HABERSHAM COUNTY
GEORGIA | Est. 1818

POSITION VACANCY ANNOUNCEMENT

Position: Heavy Equipment Operator (FT)
Starting Salary: $22.00/hour - $23.00/hour
Posting Date: November 10, 2026

Department: Road
FLSA Status: Non-Exempt
Closing Date: November 24, 2026

Job Summary:

This position is responsible for operating a variety of heavy road maintenance and construction equipment.

Major Duties:

- Operates a variety of heavy equipment to facilitate department work processes safely and efficiently.
- Inspects equipment prior to use to ensure that it is in proper operating condition; checks brakes, mirrors, lights, wipers, belts, hoses, air pressure, fluid levels, etc.
- Cleans, services, and makes minor repairs to equipment.
- Performs equipment maintenance duties such as lubricating, greasing, and checking air, oil, gas, and other fluids.
- Loads dump trucks and hauls sand, dirt, clay, asphalt, and other materials to work sites.
- Flags traffic and work sites.
- Operates a variety of hand and power tools.
- Locates utilities.
- Clears debris from roads and rights-of-way.
- Hauls equipment and materials to and from work sites.
- Mows county rights-of-way.
- Cuts trees; removes and chips storm debris.
- Patches holes using asphalt or cold patch.
- Cleans culverts and storm drains.
- Assists with snow removal operations.
- Installs driveway pipes.
- Grades county roads.
- Seals cracks in asphalt.
- Employee will be required to perform on-call and after-hours duties as assigned, including response during inclement weather events, emergencies, and participation in a regular rotational on-call schedule.
- Performs other related duties as required for the efficient operations of the department.

Minimum Qualifications:

- Possession of a high school diploma or equivalent.
- One to three years of experience sufficient to thoroughly understand the work of subordinate positions to be able to answer questions and resolve problems.
- Possession of a valid CDL license, Class A preferred, issued by the State of Georgia.
- As part of the interview process, applicants may be required to demonstrate proficiency in operating equipment such as a dozer, skid steer, excavator, and/or loader.

Must pass a Background/Reference Check and Pre-Employment Drug Screenings prior to the start of employment.

To Apply: All applicants must complete a Habersham County employment application. Applications can be found online at www.habershamga.com. Applications and a detailed job description can be picked up at the Habersham County Human Resources Department, Administration Building located at 130 Jacob's Way, Clarkesville, GA 30523 in room 303. For more information please call (706) 839-0214.